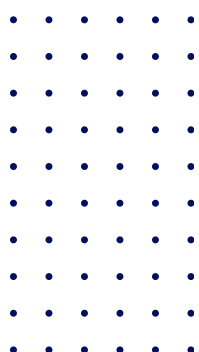


DINANGWE HOLDINGS

www.dinangweholdings.org



COMPANY PROFILE

TABLE OF CONTENT



03. Company Background

04. Our Process

05. Objectives and Values

06. Our Organizational Structure

07. Our Products

08. Executive Summary

COMPANY BACKGROUND

Dinangwe Holdings (Pty) Ltd is a registered company in South Africa, specializing in construction, hardware, cleaning services, paving, painting, plumbing, cement brick manufacturing, lentils, gutter blocks and bricks manufacturing, and cleaning chemicals production. Our branches in KwaZulu-Natal are strategically located to serve our business needs effectively.

We manufacture various sizes and shapes of concrete blocks and bricks, catering to a wide range of clientele in and around KwaZulu-Natal. Recognizing the competitive nature of the cement brick manufacturing industry in South Africa, we have conducted thorough feasibility studies and market surveys to position ourselves effectively in the market.

Dinangwe Holdings (Pty) Ltd is committed to sustainability, both individually and as a firm. We actively participate in our communities and integrate sustainable business practices wherever possible. We hold ourselves to the highest standards by precisely and completely meeting our customers' needs.

Customer service is a top priority. We use advanced Microsoft Windows software to manage personalized relationships with our customers and involve them in business decisions that directly or indirectly affect them.

Dinangwe Holdings (Pty) Ltd is a family-owned business led by Mr. Khulekani Elijah Dlomo and his immediate family members. Mr. Dlomo boasts over 10 years of experience in civil engineering and the construction, concrete block, and brick manufacturing industries, having worked for some of the leading brands in South Africa.

OUR PROCESS

Mission

Our mission is to establish a world-class construction company that specializes in low-cost housing projects and high-quality private property developments. We are dedicated to manufacturing top-tier cement bricks and related products with a focus on durability and environmental sustainability. We aim to not only dominate the retail market across the Southern African region but also to expand our reach globally, ensuring that our products are synonymous with reliability and craftsmanship.

Vision

Our vision is to become the leading brand in the construction, block manufacturing, concrete pipe, and property development industries. We strive to set the standards of excellence in every area of our operations, driving innovation and sustainability to build a future where our infrastructure and properties define the pinnacle of industry achievement.



OBJECTIVES AND VALUES

Dinangwe Holdings subscribes to the principles of Ubuntu, emphasizing a culture of community, shared humanity, and mutual care. We align our business practices with the Employment Equity Act (EEA), Affirmative Action (AA), and labor laws to promote a fair and equitable workplace. Our company is deeply committed to fostering an inclusive environment that does not discriminate against people with disabilities.

We strive to uphold these values in every facet of our operations, ensuring that our workforce reflects the diversity and strengths of the communities we serve, thereby enriching our corporate culture and enhancing our business integrity.

OUR ORGANIZATIONAL STRUCTURE

We are dedicated to building an organizational structure that supports our growth objectives. We will hire qualified, honest, and customer-centric individuals ready to help us build a prosperous business that benefits all stakeholders.

Our key positions include:

- Chief Executive Officer (CEO).
- Human Resources and Communications Manager.
- Sales, Advertising, and Marketing Manager.
- External Consultants.

Directors

Mrs. Lucia Pelaetso Dlomo

Position Held: HRM and Communications + Administration

Contact: (+27) 71 883 388 7
pela.dlomo@dinangweholdings.org

Mr. Ndondo Mphathi Dlomo

Position Held: Marketing and Advertising

Contact: (+27) 78 241 990 1
mphathi.dlomo@dinangweholdings.org



OUR PRODUCTS

Dinangwe Holdings offers a diverse range of products and services, aimed at fulfilling both residential and commercial needs in the construction and property development sectors. Our offerings include:

- 
- ☒ Building Construction
 - ☒ Paving
 - ☒ Civil Construction and Engineering
 - ☒ Cleaning Services
 - ☒ Manufacturing of Concrete Bricks and Blocks
 - ☒ Painting
 - ☒ Plumbing
 - ☒ Manufacturing of Industrial and Domestic Gutters
 - ☒ Manufacturing of Industrial and Domestic Cleaning Chemicals
 - ☒ Property Developments and Renovations

EXECUTIVE SUMMARY

MR KHULEKANI ELIJAH DLOMO

Chief Executive Officer (CEO)

Since 1988, Mr. Dlomo has been leveraging his extensive business experience to develop a clear vision for fostering growth at Dinangwe Holdings. Committed to both personal success and the prosperity of his family, he skillfully guides the company toward its strategic goals. Mr. Dlomo also enriches his role as CEO by serving as the Chairperson of Business in the Royal House of Mhlongamvula Kingdom, where he champions business excellence and economic development within the community.

MRS. LUCIA PELAETSO DLOMO

HRM and Communications + Administration

Mrs. Dlomo, with 40 years of experience in the SAPS, is instrumental in HR and communications at Dinangwe Holdings. She spearheads career development and training programs, collaborating with educational institutions to enhance executive skills. Additionally, Mrs. Dlomo champions the integration of Affirmative Action and Employment Equity Act principles, promoting the Women Empowerment Policy in South Africa.

MR NDONDO MPHATHI DLOMO

Marketing and Advertising

Mr. Ndondo Mphathi Dlomo, with his innovative methods and skills from his tenure at K.E. Dlomo and Sons Holdings (Pty) Ltd, significantly enhances our marketing and advertising strategies, bolstering the company's brand presence. His expertise in financial management, technical operations, and strategic planning makes him a pivotal team player and leader at Dinangwe Holdings. Mr. Dlomo's role is crucial in steering the company's global vision and ensuring our mission aligns with sustainable growth and success.



Dinangwe Holdings Pty Ltd
Mafahlawana, Dannhauser District
Kwa-Zulu Natal
Email: info@dinangweholdings.org
Tel: 082-643-6471
WhatsApp: 078-241-9901
www.dinangweholdings.org